

# BEAR CREEK

## High Ropes Specialist

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Responsible to: Program Director

### Qualifications:

1. Minimum of 18 years of age
2. Education required: High School Degree or equivalent
3. Education preferred: Enrollment at a college, university, or trade school
4. Certification in High Ropes, First Aid, and CPR
5. Possess strong listening and communication skills
6. Desire to model Christian values
7. A growing, searching, and tolerant Christian faith
8. Interest, knowledge, and skills in a variety of camp programs

### Essential Functions:

1. Be able to lift and carry 25lbs
2. Participate in strenuous outdoor activities
3. Ability to live in a cabin or treehouses with others (campers and/or staff)
4. Participate in and lead events and meals in a large, noisy setting

### General Responsibilities:

1. Be a positive and flexible member of the staff.
2. Set up, facilitate and debrief all scheduled groups using the high ropes course.
3. Inspect high ropes course equipment and ensure safe use and operation.
4. Ensure safety and emergency protocols are followed at all times on the high ropes course.
5. Be responsible for the health, safety, and supervision of the campers residing in your group.
6. Help facilitate team building exercises for all groups.
7. Serve as a Meal MC.
8. Plan daily activities and participate in evening programs, campfires, and worships.
9. Participate in clean-up at the end of each week.
10. Be a compassionate and empathetic listener to campers and fellow staff.
11. Be a living example of a believer in the Christian faith; be willing to share your faith appropriately with others.
12. Perform additional duties as assigned.

### Evaluation process:

Program Director will provide a performance evaluation at the middle and conclusion of the summer.