

# BEAR CREEK

## High Ropes Supervisor

---

Responsible to: Program Director

### Qualifications:

1. Preferred 21 years of age.
2. Enrollment at a college, university, or trade school
3. At least 1 year of prior organized camp experience preferred.
4. Certification in First Aid and CPR
5. ACCT Level 1 Challenge Course Manager Certification.
6. Possess strong listening and communication skills
7. Desire to model Christian values
8. A growing, searching, and tolerant Christian faith
9. Interest, knowledge, and skills in a variety of camp programs

### Essential Functions:

1. Be able to lift and carry 25lbs
2. Participate in strenuous outdoor activities
3. Ability to live in a cabin with others (campers and/or staff)
4. Participate in and lead events and meals in a large, noisy setting

### General Responsibilities:

1. Serve as an active member of the Leadership Team and support overall program and operations.
2. Supervise, support, and evaluate High Ropes Specialists.
3. Create within the High Ropes program an atmosphere of safety and adventure which will promote spiritual, physical, intellectual, and social growth among its participants.
4. Be familiar with and encourage staff to abide by the American Camp Association (ACA) Accreditation Standards.

### Specific Responsibilities:

1. Work with leadership staff to lead staff training.
2. Help to assign staff for each week of camp.
3. Assist with the check-in and check-out process.
4. Inspect high ropes course equipment and ensure safe use and operation.
5. Set up, facilitate, and debrief all scheduled groups using high ropes.
6. Ensure safety and emergency protocols are followed at all times on the high ropes course.
7. Instruct and facilitate kayaking, archery, team building, and high ropes.
8. Evaluate High Ropes Specialists at the middle and conclusion of the summer.
9. Organize and lead unit-wide activities as well as opening day evening program.
10. Design and oversee activity hour.
11. Ensure each group completes daily cleaning assignment.
12. Perform weekly site evaluation.
13. Participate in and provide support for evening worships and programs.
14. Serve as residential counselor when necessary.
15. Perform additional duties as assigned.

### Evaluation process:

Program Director will provide a performance evaluation at the middle and conclusion of the summer.