

BEAR CREEK

Unit Director

Responsible to: Program Director

Qualifications:

1. Minimum 21 years of age.
2. Enrollment at a college, university, or trade school
3. Preferred at least 1 year of prior organized camping experience
4. Positive driving record.
5. Certification in First Aid and CPR.
6. Possess strong listening and communication skills.
7. Desire to model Christian values.
8. A growing, searching, and tolerant Christian faith.
9. Interest, knowledge, and skills in a variety of camp programs.

Essential Functions:

1. Be able to lift and carry 25lbs
2. Participate in strenuous outdoor activities
3. Ability to live in a cabin with others (campers and/or staff)
4. Participate in and lead events and meals in a large, noisy setting

General Responsibilities:

1. Create within their respective unit an atmosphere of Christian community which will promote spiritual, physical, intellectual, and social growth among its members.
2. Serve as a support system for all summer staff.
3. Encourage and affirm all summer staff.
4. Serve as a resource person for each group within their respective unit.
5. Oversee groups within their respective unit.
6. Be familiar with and encourage staff to abide by the American Camp Association (ACA) Accreditation Standards.

Specific Responsibilities:

1. Work with leadership staff to lead staff training.
2. Help to assign staff for each week of camp.
3. Assist with the check-in and check-out process.
4. Oversee daily cabin cleaning inspection.
5. Organize and lead Evening Program.
6. Plan snacks and cookouts and place order for necessary food and supplies.
7. Instruct and facilitate kayaking, archery, team building, and high ropes.
8. Participate in and provide support for evening worships
9. Work with counselors to handle difficult or disruptive situations.
10. Assign color war groups.
11. Participate in regular coaching sessions with assigned counselors.
12. Evaluate assigned counselors at the middle and conclusion of the summer.
13. Perform additional duties as assigned.

Evaluation process:

Program Director will provide a performance evaluation at the middle and conclusion of the summer.